

**WILTON-LYNDEBOROUGH COOPERATIVE
SCHOOL BOARD MEETING
Tuesday, June 20, 2017
Lyndeborough Central School-Multi-purpose Room
6:30 p.m.**

Present: Harry Dailey, *Geoff Brock, Matt Ballou, Miriam Lemire, Mark Legere, Charlie Post, Joyce Fisk, Carol LeBlanc, and Alex LoVerme.*

Superintendent Bryan Lane, Business Administrator Lise Tucker, and Clerk Kristina Fowler

I. CALL TO ORDER

Chairman Dailey called the meeting to order at 6:31pm.

II. ADJUSTMENTS TO THE AGENDA

Superintendent Lane reported he has nominations and resignations to add this evening.

III. PUBLIC COMMENTS

Ms. Jessie Salisbury asked when the Lyndeborough history book would be available. Mr. Brock responded work has been done for two to three weeks, final photos have been sent in, and it is now being expedited.

IV. BOARD CORRESPONDENCE

• Superintendent's Report

Superintendent Lane reported he has been working along with the Principals on the hiring process and they have done a lot of interviews. He thanked the team of teachers who volunteered their time to interview candidates. He was pleased how graduation went and all the planning that went into it, commenting that the way the students spoke and the rose ceremony were amazing.

a. Reports

The reports have been reviewed by the board.

i. Director of Student Support Services Report

ii. Director of Technology's Report

Ms. Tucker, responded to Mr. LoVerme questioning the purchase of new phones, confirmed the current phones we have were purchased four years ago and most providers will not support older phones or you can get new ones for the same money or less. Mr. LoVerme shared his concerns relating to the cost.

Mr. Ballou called "*Point of Order*" to remind the group that the phones/system was approved by the board a few weeks ago.

Mr. LoVerme requests additional information on the new phone system which Superintendent Lane will provide.

V. CONSENT AGENDA

There was no consent agenda to report.

VI. ACTION ITEMS

a. Approve Minutes of Previous Meeting

A MOTION was made by Ms. Fisk and SECONDED by Ms. LeBlanc to approve the minutes of June 6, 2017 as amended.

Voting: seven ayes; two abstentions from Mr. Post and Mr. LoVerme, motion carried.

52
53 **b. Appoint Board Rep for Nominations**

54 Superintendent Lane requested while there is a break in July from board meetings as in the past there
55 be a nominated board member to act on behalf of the board in regard to new hires. The board agreed
56 and Mr. Ballou has done this in the past and again was the nominee. Mr. Ballou will act on behalf of
57 the board to nominate new hires until the board reconvenes at their August meeting.
58

59 **VII. ENROLLMENT**

60 Superintendent Lane reviewed the enrollment for June that the members received and for the HS it is
61 not accurate. He went to the HS to investigate and was able to determine where the errors occurred,
62 which he explained, and there is now a procedure in place for the scenarios that were causing the issue
63 one being a student who attends vocational classes in Milford but not any other classes at WLC.
64 Another where a student withdrew late May, probably going to finish but needed to be withdrawn
65 which had not been done yet. An updated enrollment will be provided. Answering a question from
66 Mr. Legere, Superintendent Lane responded there is no policy or written procedure but he will work
67 with and follow up with Principal Bagley, Ms. Kovaliv, and Mrs. Ballou. Mr. Post added the take
68 away here is that the decline has stabilized. Chairman Dailey noted previously, enrollment numbers
69 had been received from Nashua Regional Planning Commission which showed a decline over a ten
70 year span and it would be interesting to see if they were adjusting their projections. Superintendent
71 Lane responded we would need to see numbers for two years, grades 1-5 to answer that. If you look
72 demographically, the grade levels are pretty consistent; the number of students in grades 1-5 is
73 significantly lower.
74

75 **VIII. SMARTER BALANCED SCORES**

76 Superintendent Lane reviewed the scores highlighting growth and decline, noting decline will need
77 further investigation; at this point he doesn't have further information other than the raw numbers. He
78 attributes the growth to the six hours of targeted instruction he was able to add which was a prelude to
79 the RTI person coming. Next year 5th period in the MS will be used for the same kind of targeted
80 instruction. He also reviewed how WLC compared to the rest of the state. He is encouraged by this
81 data however there is still a lot of work to be done. Chairman Dailey suggested having Ms. Michelle
82 Locke, RTI Coordinator attend a board meeting to talk about what she is doing and seeing especially
83 given it is a new position and it is important the board become more involved to find out what is
84 needed for support. Superintendent Lane responded she will attend once we have data as well as Ms.
85 Julie Heon, Curriculum Coordinator will be presenting around data. Kindergarten screenings have
86 started for the first time. Responding to a question from Ms. Lemire, regarding tracking students who
87 have had remedial support, Superintendent Lane said when we provide targeted instruction and they
88 gain the skill they most likely won't need the continued help but we will have the data and we will
89 monitor it. They continued an extended discussion around data and possible scenarios that could
90 affect outcomes, what data they would like to see and the importance of success, referring to it as the
91 "districts report card". Behavioral issues were also discussed and are a concern as being a disruption
92 for learning. Superintendent Lane responded with some examples that can be a cause for this such as
93 if a student does not know the material or a new student coming from another school may have had a
94 lack of structure or not know the expected behaviors; it could be a much larger school. Mr. Legere
95 requested to have statistics on detention and how many times a student is called to the office before the
96 next step is taken and would like to follow up on this before the school year. Superintendent Lane's
97 intent is to have all grades have the resources they need if a student needs a para or a more restrictive
98 environment for example. He will be having conversations this summer with his administrative team
99 regarding this topic.
100

101 Ms. Susan Ciatto, parent, commented regarding the behavior issues saying that the other side of this is
102 we also see our students learn how to treat others.
103

Superintendent Lane added his intent is not to isolate people but when a different environment needs to be created our goal is to create coping mechanisms.

IX. SALARY SAVING

Superintendent Lane reviewed the salary savings showing \$31,569, although the hiring process is continuing. He has additional resignations to present this evening including the one year position that was nominated at the last meeting which is extremely disappointing. Reviewing the positions left to fill for teachers, there is HS English, Industrial Arts, half time leave of absence for MS math which we have a candidate for. We also now have the HS social studies, one year position.

X. DRAFT GOALS & OBJECTIVES

Mr. Ballou suggested looking at tuitioning in students.

Chairman Dailey commented once we formally address these items (goals and objectives), the board will ask the Superintendent to come up with measuring tools and provide updates, similar to the Good to Great Plan, quarterly or bi-monthly.

A MOTION was made by Mr. Ballou and SECONDED by Mr. Brock to approve the draft goals and objectives.

Voting: all aye; motion carried unanimously.

XI. STRATEGIC PLANNING COMMITTEE-PRIORITIZE/CHARTER

They briefly discussed tuitioning in students. Superintendent Lane let the members know that the board has the authority under state regulations to do so. He believes as part of the process it could be strategic planning but it is more of a policy.

They discussed the prioritization for strategic planning items and in the end it was decided to make the first three the first priority and then the last three the second. The charter was agreed upon to be "Develop information to provide for the board." They do not envision this group to meet prior to the next board meeting in August.

XII. COMMITTEE REPORTS

Mr. Post reported the Budget Committee expressed concerns with tech integration and wanted a return on investment with teachers and curriculum. They concur with the discussion relating to food service brought up by the board and would like budget transfers shared with them. They would like the budget for next year to be in excel format and broadcasted on the screen. Their next meeting is July 11.

Ms. Tucker reported the next facilities meeting will be in the fall; Ms. Fisk noted there is a facilities walkthrough in August at LCS.

Mr. Ballou noted the Policy Committee will meet sometime in August. Mr. LoVerme would like recommendations from the SAU regarding policies. Chairman Dailey wants to be sure the policies reflect what we are doing as a practice such as the dress code. Superintendent Lane responded we follow NH School Board Association's recommendations and could bring technical updates when they are available and new policies that need to be addressed to the committee.

XIII. RESIGNATIONS / APPOINTMENTS / LEAVES

Superintendent Lane reviewed the resignations and recommended nominations detailing each.

A MOTION was made by Mr. Brock and SECONDED by Mr. LoVerme to accept the resignation of Elisabeth Daly, HS English teacher with regret.

Voting: all aye; motion carried unanimously.

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157 *A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to accept the resignation of*
158 *Matthew Barsaleau, industrial arts teacher.*
159 *Voting: all aye; motion carried unanimously.*

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161 *A MOTION was made by Mr. Ballou and SECONDED by Ms. Fisk to withdraw the job offer to Quinn*
162 *Peters for one year position, HS social studies.*
163 *Voting: all aye; motion carried unanimously.*

164
165 *A MOTION was made by Mr. Ballou and SECONDED by Mr. Brock to appoint/nominate Kimberly*
166 *Plourde, .50 preschool teacher.*
167 *Voting: all aye; motion carried unanimously.*

168
169 Superintendent Lane reported that Joelle Henry, candidate for HS math teacher is on an alt 4 plan, has
170 course work will have a mentor and will be required to finish the program.

171
172 *A MOTION was made by Mr. Brock and SECONDED by Ms. LeBlanc to appoint/nominate Joelle*
173 *Henry, HS math teacher.*
174 *Voting: all aye; motion carried unanimously.*

175 176 **XIV. PUBLIC COMMENTS**

177 Ms. Susan Ciatto commented, being clear she is not referring to WLC that one hears a lot about lunch
178 policies and students receiving poor treatment when parents are behind in payment. She adds she is
179 confident we are not in an environment like this at FRES but wonders if a policy should be looked at.
180 Superintendent Lane responded that there is an RSA for this that will not allow that to happen. (RSA
181 refers to a written law)

182
183 Mr. Legere wanted to share the positive feedback he had heard and thanked the PTO, volunteers and
184 police for doing a great job and adding educational stations with a purpose at recent events.

185
186 Mr. Ballou noted graduation went off without a hitch although he suggests some adjustments be made
187 with the seating to have the school board sit in the front row and Ms. LeBlanc added some family
188 members were not aware the reserved seating was for them. Superintendent Lane acknowledged and
189 will have this addressed.

190
191 Chairman Dailey further added the music program is starting to be highlighted and having live music
192 adds a nice touch, thank you to Mr. Schneider, WLC music teacher.

193 194 **XV. ADJOURNMENT**

195 *A MOTION was made by Ms. LeBlanc and SECONDED by Ms. Fisk to adjourn the board meeting at*
196 *8:35pm.*
197 *Voting: all aye; motion carried unanimously.*

198
199 *Respectfully submitted,*
200 *Kristina Fowler*